

**STANDARDS COMMITTEE
4th FEBRUARY 2005**

MODEL CODE OF CONDUCT – COUNCIL EMPLOYEES

1. PURPOSE OF REPORT

To inform Members of the Council's response to the Government's Consultation Paper "A Model Code of Conduct for Local Government Employees."

2. RECOMMENDATION

The Committee endorses the Council's response.

3. BACKGROUND

In August 2004 the Government issued a consultation paper relating to the proposed introduction of a Code of Conduct for Local Government Employees.

Section 82 of the Local Government Act 2000 makes provision for the Secretary of State to specify, by way of Regulations, a Code of Conduct for relevant Local Government employees.

Such a Code of Conduct would be required to form part of the Council's standing orders, to be incorporated into the Constitution. It would also become part of our employees' terms and conditions of employment with the Council.

The Consultation Paper sought comments on the scope and content of the draft Code of Conduct. A response was prepared on behalf of the Council by Linda Maughan, Head of HR Client Services.

The Consultation document posed 16 questions. These are attached as an Appendix together with the Council's response.